



TRANSKRYPCJA AUDIO – COMPETENCIES AND THE MODELS

Hello to everyone!

I would like to thank you all for agreeing to take part in implementing the new competence model in our organisation. As we have discussed before, we would like to create a tool that would be a base for all effective HR processes and that would allow us to use one common terminology in our company management.

As I am sure you have noticed by now, we have invited managers representing all the departments to participate in the meeting. Therefore, I am happy to welcome representatives of sales, production, procurement, administration, marketing and IT.

Today is the first day of a series of workshops devoted to competence model structure. The plan for today's training is:

1. Choosing the key competences
2. Division of key competences into: universal for the organisation, managerial and expert
3. Writing competence cards - definitions and levels
4. Building competence profiles
5. Writing competence matrix
6. Defining the rules of implementing and monitoring the model

Your involvement and comments will be highly appreciated and I would like to thank you for these in advance. Feel more than welcome to freely discuss any issues during our workshop meetings, as we would really like to create a competence model that is 100% tailor-made to meet our needs and supports our company's organizational strategy.

Once again I would like to thank you all for coming, and please feel free to ask questions.